

Mulberry Utilities

123 South Glick Street
P.O. Box 250
Mulberry, Indiana 46058-0250
Phone (765) 296-2455
Fax (765) 296-9082

BACKGROUND RESEARCH AUTHORIZATION

Please read this release carefully and acknowledge your understanding by signing your name in the space provided.

1. Consent to Conduct Background Investigation

As a condition of and in consideration for the Town of Mulberry's consideration of my application for at-will employment, I give permission to Mulberry Police Department to investigate my personal and employment history. I understand that this background investigation will include, but not limited to, verification of all information on this application, as well as interviews with past employers. I further give permission to the Mulberry Police Department to conduct this investigation and to discuss the results of this investigation in connection with my application for employment.

2. Consent to Contact Past Employers

I give permission to the Town of Mulberry to contact all employers listed in my application for references. I further give permission to all current or previous employers and/or managers or supervisors to discuss my relevant personal and employment history with the Town of Mulberry. I further waive any rights I may have to receive a copy of any written statement provided by any of my former employers to the Town of Mulberry. I further agree to indemnify all past employers for any liability they may incur because of their reliance upon this release.

3. Consent to Contact Government Agencies

I give permission to any agent, attorney or representative to the Town of Mulberry to receive a copy of any information obtained in the file of any federal, state or local court, governmental agency, law enforcement agency, or investigator concerning or relating to me. I further consent to the release of such information and waive any right under state law concerning notification to the request of such information. In the event a state law does not provide for prospective employers to have access to information, I hereby designate the Town of Mulberry as my agent for receipt of information. I understand that the scope of this investigation will be limited to criminal and/or civil records that relate to my honesty, integrity and/or abilities.

4. Consent to testing

I understand that I may be requested to submit to one or more tests to evaluate my skills, personality and traits suitable for the employment for which I have applied. I may also be required to submit to a pre-employment polygraph examination. I consent to and agree to cooperate fully in such testing and do authorize the release to the Town of Mulberry of any and all reports and test results.

5. Cooperation with Investigation

I agree to fully cooperate in the Mulberry Police Department background investigation and independent testing and to sign any waivers or releases that may be necessary to obtain access to relevant information. In the event that any former employer or federal, state or local government agency will not release reference information or criminal history information directly to the employer, I agree to personally request such information to the extent permitted by law.

6. Falsification Statement

I understand that any falsification or willful omission of fact made in my application for at-will employment or in connection with any background investigation may be sufficient grounds for rejection of my application, or if discovered after an offer of employment, for immediate dismissal.

7. Property and Privacy Rights

All materials, reports, notes, test results and all application documents relating to my application for employment by the Town of Mulberry shall be deemed the sole property of the Town of Mulberry. I waive to the Town of Mulberry my rights to the privacy of all information contained or obtained through the background research and testing.

Applicants SSN

Applicants DLN

Applicants DOB

The following will be executed when the application is returned.

Applicants Printed Name

Applicants Signature

Date

Witness's Signature (Town of Mulberry Employee)

Date